



**QUALOGY**  
CARIBBEAN



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# Case: more efficiency thanks to digital Preventive Medical Study (PMS)

To carry out a Preventive Medical Study (PMS) with employees is time consuming. Planning a doctor's visit, doing research, drawing up reports. This can be done more efficiently, noted Medwork Caribbean. Together with Qualogy Caribbean, the company found a solution: an application for a digital PMS.



**RU CROES**  
Managing Director  
Medwork Aruba

*"These professionals operate as a well-attuned team"*



### In short

Medwork Caribbean was looking for a digital solution for the time-consuming PMS, that they carry out for different employers. The digital application replaces a doctor's role with the PMS to a large extent. Apart from that, a doctor remains available for questions from employees.

Employees can fill in the PMS on any device, with the digital PMS of Qualogy Caribbean. Personal research findings are securely saved and only available to the appropriate employee. Employers get advice about better working conditions.

In the Caribbean region, many employers carry out a PMS when they hire new employees, and as a baseline measurement for the entire company. The goal: to prevent sick leave. Employers outsource this process to Medwork, specialist in sick leave, health, and workplace safety.

### The solution

Medwork and Qualogy Caribbean joined forces by assembling their expertise in one application. Medwork drew up the questionnaire, in accordance with the research requirements of the working conditions legislation. The questionnaire included physical and mental aspects.

Qualogy Caribbean took care of (project) management, technical development, and support. The result: an application that allows employees to digitally complete their PMS in 20 to 40 minutes.

### Valuable insights

Based on the filled in question-answer combination, an employee receives standardized health advice. Medwork can adjust the questionnaire per PMS, depending on the research requests.

The employer only receives a notification when an employee has completed the PMS. When dealing with large groups of participants, the employer can receive a baseline measurement. This is a depersonalized report with focus points for a better policy of the working conditions.

*"A trustworthy PMS, privacy proof and with optimal user experience"*

### Benefits

- Saved time: a face-to-face doctor's visit is not necessary
- Insight for employers: tangible point for the working conditions policy
- Prevent sick leave: employee receives personal health advice
- Customization: tailored research is possible

### Reduction of burden for company doctor

The PMS ensures a reduction of burdens for company doctors. Sometimes, a visit to the doctor is necessary, especially if an employee has an increased risk for cardiovascular disorders. The employer does not receive this information.

*“You can always rely on their expertise and extensive knowledge network”*

### **Technical support from Qualogy**

Qualogy Caribbean deployed four developers, a project manager, and a tester. Nilesh Bishesar from Qualogy was the contact point for Medwork. The application was built in Angular, with a Java backend and a MySQL database.

Ru Croes, Managing Director of Medwork: “Working together with Qualogy was very pleasant. We have regular contact, face-to-face in Aruba or via videocalls. And the employees are well-attuned to one another and can be deployed flexibly.

It is great that Qualogy Caribbean has a large team and a parent company in the Netherlands. You can always rely on their expertise and extensive knowledge network. And they offer tailor-made solutions.”

### **Long-term collaboration**

Presently, Qualogy Caribbean and Medwork are taking the final steps to release the PMS application. Together, they will launch the product on the Caribbean market. Qualogy Caribbean focuses on the management and support of the application.

Nilesh Bishesar decides: “This project is the perfect example of merging your strengths. Medwork possesses all the medical and working conditions knowledge, while we have the technical qualities. That is why we take on the full management and support tasks. This way we deliver continuous quality: a trust-worthy PMS, privacy proof and with optimal user experience.”

### **About Medwork**

Medwork is a working conditions advice company for HR departments and employers. The company focuses, among others, on: sick leave management, HealthCare Advisory, health insurances, screenings, trainings, and certifications. Medwork is active in Aruba, Bonaire, Saba, Sint Eustatius and Sint Maarten.



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